

STATE HUMAN RIGHTS COMMITTEE

John Barrett, Chairperson
Richmond / Deltaville
Wil Childers, Vice-Chairperson
Hardy
David Boehm
Marion
Julie Dwyer-Allen
Leesburg
Monica Lucas
Richmond
Sandy Robbins
Valentines
Timothy Russell
Williamsburg
Megan Sharkey
Richmond
Cora Swett
Nokesville



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State Human Rights Committee Meeting

Minutes

Thursday, June 24, 2021

VIRTUAL MEETING

Zoom for Government

Administrative Session

9:00 a.m.

Members Present	John Barrett, Chairperson ; Will Childers, Vice-Chairperson ; David Boehm; Monica Lucas; Sandy Robbins; Megan Sharkey
Members Present Virtually	Julie Allen; Cora Swett
Members Excused	Timothy Russell
Staff Present	Taneika Goldman, State Human Rights Director Karen A. Taylor, Senior Assistant Attorney General Ann Pascoe, Region 2 Human Rights Manager Mary Clair O'Hara, Associate Director, Facility Operations Kli Kinzie, Executive Secretary
Call to Order	At 9:00, John Barrett, SHRC Chair, called the administrative session of the June 24, 2021, SHRC meeting to order. A call for introductions took place prior to proceeding.
Approval of Agenda	At 9:03, the SHRC considered approval of the agenda. <i>Upon a motion by David Boehm and seconded by Megan Sharkey the agenda was approved unanimously.</i>

Remarks from the Director At 9:04, Taneika Goldman, State Human Rights Director, presented John Barrett, Chair, and Sandy Robbins with certificates of appreciation for their service on the committee. John Barrett is rotating off the committee after serving from July 2013 to June 2021. Sandy Robbins is leaving after serving from July 2016 to June 2021.

VCBR Exemptions Taneika Goldman, State Human Rights Director, informed the SHRC of VCBR exemptions that were approved by Commissioner Alison Land on June 10, 2021.

Regular Session
9:05 a.m.

Members Present John Barrett, **Chairperson**; Will Childers, **Vice-Chairperson**; David Boehm; Monica Lucas; Sandy Robbins; Megan Sharkey

Members Present Virtually Julie Allen; Cora Swett

Members Excused Timothy Russell

Staff Present Taneika Goldman, State Human Rights Director
Karen A. Taylor, Senior Assistant Attorney General
Mary Clair O'Hara, Associate Director, Facility Operations
Ann Pascoe, Region 2 Human Rights Manager
Kli Kinzie, Executive Secretary, Office of Human Rights

Call to Order At 9:05, John Barrett, Chairperson, called the June 24, 2021, State Human Rights Committee meeting to order.

Draft Minutes Review At 9:05, the SHRC reviewed the draft minutes of the May 20, 2021, SHRC meeting.

Upon a motion by David Boehm and seconded by Monica Lucas the minutes of the May 20, 2021, SHRC meeting were approved unanimously.

Welcome and Overview: SEVTC At 9:06, Tom Nicolson, Director of Person Centered Services and Desiree Nazareth, Social Worker Director, provided a brief history and overview of services at Southeastern Virginia Training Center (SEVTC). SEVTC is an Intermediate Care Facility what provides highly structured habilitation services

including life in a residential neighborhood, care support and training, and learning opportunities for employment, communication, language, self-care, independent living, socialization, recreation, leisure, music, academic skills and motor development for individuals with intellectual and developmental disabilities.

Regulation Spotlight: §§ 12VAC 35-115-100 At 9:30, Ann Pascoe, Region 2 Human Rights Manager, presented the Regulation Spotlight on section 12VAC 35-115-100, Restrictions on Freedoms of Everyday Life.

Public Comment Period At 9:50, Chairman Barrett called for public comments. *No public comments were offered.*

Presentation: *Tabled*
Just Future Project

VCBR Facility Report At 9:55, John Barrett called for the VCBR Facility Report. Mary Clair O'Hara Associate Director, Facility Operations, provided the VCBR Facility Overview and Seclusion and Restraint Report for April 2021. There were 6 emergency restraints for the month due to aggression or threatening behavior. There were 4 physical restraints lasting 1 to 3 minutes. There were 2 emergency chair restraints, one lasting for 18 hours and 10 minutes. The resident was aggressive the entire time he was in the chair and refused liquids and bathroom breaks. The other individual was in the chair for 2 hours due to aggression and self-injurious behavior. There were no injuries and no seclusions.

Seventy-two transportation restraints were reported for the month of April, ranging between 1 hour, 38 minutes and 11 hours, 2 minutes. There were 5 abuse/neglect cases: 1 physical, 1 verbal, and 3 peer-to-peer. There was 1 substantiated case of verbal abuse. There were no late reports.

There were 20 human rights complaints received in April: 17 complaints alleging violations related to treatment with dignity, 2 alleging violations related to restrictions on freedoms of everyday life, and 1 alleging a violation related to the review process. Four complaints were reviewed at the director's level and 16 below the director's level. There were no late reports.

Presentation: At 10:10, Mary Clair O'Hara presented the facility seclusion, restraint and death data, and an overview of facility operations. Incidents and Peer to Peer Facility Seclusion, aggressions with no injury have gone up. This may be due to the staffing and

Restraint & Death Data census issues at the facilities. Ms. O'Hara also noted that Western State Hospital (WSH) still has the highest seclusion and restraint numbers. She has met with the Facility Director at WSH and discussed that they need to develop a plan to reduce their seclusion and restraint numbers.

Subcommittees At 10:25, Chairman Barrett called for subcommittee reports.

Bylaws Subcommittee: Monica Lucas, Chairperson; Cora Swett; Jenifer Kovack, Staff.

At 10:25, Monica Lucas reported on behalf of the Bylaws Subcommittee.

Monica Lucas provided a brief update on the HR Access project.

Policy Subcommittee: Sandy Robbins, Chairperson; David Boehm; Mary Clair O'Hara, Staff.

At 10:30, Sandy Robbins spoke on behalf of the Policy Subcommittee and reported that there were no updates since the last meeting.

Officer Subcommittee: Sandy Robbins.

At 10:30, Sandy Robbins reported on behalf of the Officer Subcommittee. The subcommittee recommended that Will Childers serve as Vice-Chair for the term of July 1, 2021 to June 30, 2022.

Karen Taylor, Assistant Attorney General Senior, clarified the rules for voting. Sandy Robbins presented candidates Julie Allen, David Boehm and Timothy Russell for Chair for the term of July 1, 2021 to June 30, 2022.

By unanimous vote the SHRC elected Will Childers to serve as Vice-Chair from July 1, 2021 to June 30, 2022.

The SHRC conducted the election of Chair by roll call voting: Will Childers, Julie Allen, Megan Sharkey and John Barrett voted for Julie Allen; David Boehm, Cora Swett and Monica Lucas voted for David Boehm; Sandy Robbins voted for Timothy Russell. The SHRC elected Julie Allen to serve as Chair from July 1, 2021 to June 30, 2022.

Workplan / Membership Subcommittee: Julie Allen, Chairperson; Timothy Russell.

The Workplan / Membership Subcommittee had nothing to report.

LHRC Business At 10:45, the SHRC considered LHRC business. There were no LHRC Liaison reports.

Membership Taneika Goldman presented the resignation of Jessica Gaarde from Northern Virginia Hospitals LHRC, and the resignation of Ashea Green from Metropolitan LHRC.

Taneika Goldman presented the recommendations for LHRC Membership.

Upon a motion by Monica Lucas and seconded by Megan Sharkey the SHRC unanimously voted to make the following appointments and reappointments.

Northern Virginia Hospitals LHRC

Reappoint: Donalda Jones

Metropolitan LHRC:

Appoint: Pamela A. Jones and Kiva Gatewood

Southeast Alliance LHRC

Reappoint: Sebrina Edwards and Stephanie Nesbitt

Remarks from Chairman Barrett At 10:50, Chairman Barrett thanks the committee for the work they do and gave special thanks to the staff of the Office of Human Rights.

Adjournment *At 11:00, having no further business to discuss the June 24, 2021, SHRC meeting adjourned. The next meeting is scheduled for August 19, 2021.*

Respectfully Submitted,

John Barrett, Chairperson
State Human Rights Committee

Kli Kinzie,
Executive Secretary