

STATE HUMAN RIGHTS COMMITTEE

Will Childers, Chairperson
Hardy
Betty Crance, Vice-Chairperson
Fincastle
John Shepherd
Charlottesville
Renee F. Valdez
Alexandria
Christopher Olivo
Yorktown
Bruce Ellsworth
Crozet
Kimberly Hunt
Roanoke
Betsy Lang
Hampton



COMMONWEALTH of VIRGINIA

Department of Behavioral Health and Developmental

Services

Post Office Box 1797

Richmond, Virginia 23218-1797

Taneika Goldman
State Human Rights Director
Taneika.Goldman@dbhds.virginia.gov

Office of Human Rights
1220 Bank Street
Richmond, VA 23219

P.O. Box 1797
Richmond, VA 23218

www.dbhds.virginia.gov

DARYL WASHINGTON, LCSW, COMMISSIONER

State Human Rights Committee Meeting

Minutes

Thursday, March 5, 2026

9:00AM

Region Ten Community Service Board (CSB)

500 Old Lynchburg Rd

Charlottesville, VA 22903

[State Human Rights Committee Meeting - Region 1 | Meeting-Join | Microsoft Teams](#)

Meeting ID: 240 886 180 323 94

Passcode: Yn6cb9ET

Convene

9:00 a.m.

SHRC Members Present Physically Betty Crance, **Vice Chair**, Christopher Olivo, John Shepherd, Kimberly Hunt, Bruce Ellsworth, Betsy Lang

SHRC Members Attending Virtually

Will Childers, **Chair**, Renee Valdez

SHRC Members Absent

Staff Present Physically

Taneika Goldman, State Human Rights Director
Delisa Turner, Executive Administrative Assistant, OHR
Mary Clair O'Hara, Associate Director for Quality and Compliance, OHR
Lequetta Hayes, Human Rights Advocate, Region 1

Staff Attending Virtually

Cassie Purtlebaugh, Regional Human Rights Manager, Region 1
Bridgette Bland, Human Rights Advocate, Region 4
Dev Nair, Assistant Commissioner, Division of Provider Management, DBHDS
Brandon Charles, Sr. Human Rights Manager, Facility Ops
Riley Curran, Human Rights Advocate, Facility
Jennifer Kovack, Associate Director for Community Operations, OHR
Steve O'Brien, LCSW Chief Clinical Officer, Commonwealth Center for Children & Adolescents (CCCA)

Jennifer Maddox, M.S, Chief Quality Officer, CCCA

**Others
Attending in
Person**

Karen Taylor, Sr. Assistant Attorney General, Counsel for the SHRC
Dr. Lisa Beitz, Executive Director, Region Ten CSB

**Others Attending
Virtually**

Crystal Collette, Admin for Behavioral Health, University Medical Center, UVA Health
Quian Price, Associate Administrator, Poplar Springs Hospital
Sheona Tibbs-Morton, Patient Advocate, Poplar Springs Hospital
TVS, Individual
Karn Glaze, LG
John Glaze, LG

Call to Order

At 9:03, Betty Crance, SHRC Vice Chair, called the March 5, 2026, SHRC meeting to order and welcomed all to the meeting. A call for introductions was made.

**Approval of
Agenda**

At 9:05, the committee considered the agenda. A few additional items were added to the agenda: entertain a motion to extend appeal findings, discussion of the appeals procedure and review of the SHRC Bylaws. Christopher Olivo motioned for approval. Kimberly Hunt 2nd. The agenda was approved as final with the aforementioned changes, unanimously.

**Review of Draft
Minutes**

At 9:07, the committee considered the draft minutes from the January 15, 2026, and February 10, 2026, meetings. Christopher Olivo motioned for approval. John Shepherd 2nd. The draft minutes were approved, unanimously.

**Welcome and
Overview:**

At 9:10, Dr. Lisa Beitz, Executive Director, welcomed and thanked the committee for allowing Region Ten (CSB) to host the meeting. Region Ten serves the counties of Charlottesville, Albermarle, Fluvanna, Greene, Nelson and Lousia. They have over 600 staff members and assist approximately 9,000 people a year across 20 locations in those 6 localities. Region Ten offers outpatient and inpatient services for individuals, a drop-in center, group homes and assisted living facilities. The Blue Ridge Center is a drop-in center, not to be confused with a drop-off center and it offers services like daily nutrition groups and a Wellness kiosk for grab n go items for the community. Region Ten acts as the HUB for CSBs for Region 1. They also have 2 service dogs, Maggie and Ollie, that are trained to assist with emotional regulation and deescalation.

Public Comment: At 9:35, Taneika Goldman acknowledged the public comment period. There were no public comments.

The committee continued to asked Dr. Lisa Beitz questions regarding the programs at Region Ten.

Tour Debrief: At 9:43, the committee discussed the tour on March 4, 2026, at University Medical Center Behavioral Health Unit. The committee lead with the fact that even though the Behavioral Health Unit is located inside of the hospital, it did not feel sterile and institutional like you may expect a "typical" hospital unit to feel. They described the unit as clean and healing. They observed where patients have the ability to go outside, and they noticed signage about the use of PPE that seemed to reflect the overall care of the staff. If the committee could describe the Behavioral Health Unit in one word, it would be "thoughtful."

BREAK At 9:50, Betty Crance called for a brief break. The Committee met and engaged with Maggie, one of the Region Ten service animals during the break.

Appeal: At 10:10, the SHRC facilitated the appeal of the Fact-Finding and Recommendations from Central Region LHRC in the matter of TVS v. Poplar Springs Hospital. A call for introductions took place by Betty Crance prior to proceeding. Betty Crance also informed the parties that they would receive the findings of the SHRC in writing within 20 working days.

The Individual presented virtually. Quian Price, Associate Administrator, presented virtually on behalf of the provider. The committee decided to review the appeal in closed session out of concern for the preservation of all involved individuals' privacy and confidentiality.

At 10:17, upon a motion by Betsy Lang, and Christopher Olivo 2nd, the committee and parties to the appeal convened in closed session pursuant to VA CODE § 2.2-3711 (A) (4), (8) and (16), for the protection of the privacy of individuals in personal matters not related to public business, and discussion of their medical and mental health records and for consultation with legal counsel regarding specific legal matters requiring the provision of legal advice by such counsel.

At 11:25, upon a motion by Betsy Lang, and John Shepherd 2nd, the SHRC returned to open session. Upon reconvening in open session each member certified that, to the best of their knowledge, only matters lawfully exempted from open meeting requirements and only such matters related to the stated reason for going into closed session were heard, discussed, or considered.

Christopher Olivo motioned the following regarding the matter of TVS v Poplar Springs Hospital: to uphold Finding #1 and #2. Renee Valdez 2nd. A roll-call vote was taken and the motion passed, unanimously.

At 11:12, Betsy Lang motioned for the committee to extend the written appeal findings for the QG v Eastern State Hospital (ESH) and M.K. v Connections HealthVA Final Determination reviews to March 9, 2026. Bruce Ellsworth 2nd. A roll-call vote was taken and the motion passed, unanimously.

At 11:15, Taneika Goldman facilitated a discussion regarding the development of a subcommittee to make time sensitive decisions about requests by individuals to extend the timeframe for submission of their Statement of Disagreement for a Fact-Finding Review by the LHRC.

BREAK

At 11:25, Betty Crance called for a brief break.

Appeal:

At 11:30, the SHRC facilitated the appeals of the Fact-Finding and Recommendations from Williamsburg Regional LHRC in the matter of AG v Commonwealth Center for Children and Adolescents (CCCA): a) CHRIS Report – 20250037, b) CHRIS Report – 20250039, c) CHRIS Report – 20250041. A call for introductions took place by Betty Crance prior to proceeding. Betty Crance also informed the parties that they would receive the findings of the SHRC in writing within 20 working days.

Karn and John Glaze, Legal Guardians, presented virtually on behalf of the Individual. Jennifer Maddox, M.S, Chief Quality Officer, Commonwealth Center for Children & Adolescents (CCCA), presented virtually on behalf of the provider. The committee decided to review the appeal in open session based on the preference of the Legal Guardians.

BREAK

At 12:40, the committee took a brief lunch break.

LHRC Liaison Reporting:

At 1:10, the SHRC considered LHRC liaison reporting. Betsy Lang stated that she attended an LHRC meeting in Region 5. Bruce Ellsworth stated that he will be attending an upcoming LHRC meeting next week in Region 1.

LHRC Business:

Bridgette Bland, Human Rights Advocate, Region 4, presented the Central Region LHRC appointment recommendation. Latoya Wilborne, Regional Human Rights Manager, Region 5, presented the Southeastern Regional LHRC appointment recommendation.

Betsy Lang made a motion to approve the appointments for LHRC memberships. Bruce Ellsworth 2nd. Motion passed.

Region 4

Central Region LHRC

Lisha Holloman – Appointment

Region 5

Southeastern Regional LHRC

Norris Sherman – Appointment

**Closed Session
Deliberation:**

At 1:15, upon a motion by Betsy Lang, and Kimberly Hunt 2nd, the committee convened in closed session pursuant to VA CODE § 2.2-3711 (A) (4) (8) and (16), for the protection of the privacy of individuals in personal matters not related to public business, and discussion of their medical and mental health records and for consultation with legal counsel regarding specific legal matters requiring the provision of legal advice by such counsel.

At 2:12, upon a motion by Betty Crance and Betsy Lang 2nd, the SHRC returned to open session. Upon reconvening in open session each member certified that, to the best of their knowledge, only matters lawfully exempted from open meeting requirements and only such matters related to the stated reason for going into closed session were heard, discussed, or considered.

John Shepherd motioned the following regarding the matter of AG v CCCA; CHRIS Report 20250037: to uphold Finding #1. Christopher Olivo 2nd. A roll-call vote was taken, and the motion did not pass, 3:5. The SHRC voted to overturn Finding #1 by a roll-call vote of 5:3.

Christopher Olivo motioned the following regarding the matter of AG v CCCA; CHRIS Report 20250039: to uphold Finding #1 with recommendations. Bruce Ellsworth 2nd. A roll-call vote was taken, and the motion did not pass, 3:5. The SHRC voted to overturn Finding #1 by a roll-call vote of 5:3.

Christopher Olivo motioned the following regarding the matter of AG v CCCA; CHRIS Report 20250041: to uphold Finding #1. John Shepherd 2nd. A roll-call vote was taken, and the motion did not pass, 3:5. The SHRC voted to overturn Finding #1 by a roll-call vote of 5:3.

Subcommittees: At 2:22, the SHRC considered reports from the subcommittees.

**Guidance on
Human Rights
Regulations for** Taneika Goldman informed the committee that she has been in communication with Derek Unger of Timber Ridge School regarding names of clinical staff to be part of the conversation. Rebecca Laubach of DBHDS Office of Clinical Quality Management is working with OHR to

Children & Youth Subcommittee	facilitate a Community of Practice. Dates are being vetted for a virtual initial meeting to include representatives identified by Mr. Unger OHR staff and the two committee members.
Policy Subcommittee	The Policy Subcommittee had nothing to report.
Membership Subcommittee	Taneika Goldman stated she will follow up with one applicant regarding understanding his contract status with DBHDS. Will Childers stated that there would be another applicant to be interviewed. Interviews could take place at the April and May 2026 meeting.
Max Appeal Subcommittee	The Max Appeal Subcommittee had nothing to report.
Officer Nominating Subcommittee	The Officer Nominating Subcommittee had nothing to report. Taneika Goldman advised the subcommittee to begin the consideration of a slate of officers for a discussion at the April or May meeting and a vote in June.
SHRC Appeals Procedures Workgroup	Betty Crance and John Shepherd opened a conversation about how the appeals (SHRC Final Determination) process could be easier and right to the point for everyone to review. John Shepherd expressed the difficulty regarding not voting on issues immediately after they have been heard and that the format of some appeals is different from the work they previously worked on during their meeting times. Betty agreed to compile the suggestions for review at the next meeting.
Other:	
	Taneika Goldman asked the committee to review the SHRC Bylaws for discussion at the next meeting, with special attention to the potential for an ad-hoc SHRC subcommittee to review Fact-Finding Review timeline extensions.
Adjournment	At 2:42, the March 5, 2026, SHRC Meeting was adjourned.

Next Meeting
April 9, 2026
VCBR
Region 4